



CENTRAL LEARNING
PARTNERSHIP TRUST



PERSON SPECIFICATION

Post Title: Teaching Assistant

Scale: Scale TA2 (5-6)

It is **essential** that the post holder can demonstrate:

- Good Numeracy/Literacy and communication skills.
- Experience of working with young people.
- NVQ 2 for Teaching Assistants or equivalent qualification or experience.

It is **desirable** that the post holder can demonstrate:

- Experience working in a teaching assistant post in KS3 & 4 with young people who display challenging behaviour.
- Training in Numeracy & Literacy
- Training in safeguarding
- Experience of delivering programmes of work to small groups of children.
- Experience in planning and preparation of resources for lessons/activities.
- An awareness of social emotional & mental health needs.
- Have experience of assessment of children's learning
- Attended Teaching Assistant Induction training (this will be provided if not)
- NVQ level 3 for teaching assistant or equivalent qualification or experience
- Has had Team Teach training (this will be provided if not)
- The ability to use ICT to support learning
- An understanding of national curriculum and other relevant learning programmes

SKILLS AND ABILITIES

- The ability to support pupils/respond to parents through fluent and accurately spoken English
- Understanding the principles of child development and learning processes.
- Ability to self-evaluate learning needs and actively seek learning opportunities.



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- Ability to relate well to children and adults.
- Ability to de-escalate and manage dysregulated behaviour effectively.
- The ability to work constructively as part of a team, understanding roles and responsibilities and own position within these.

