

3rd September 2026

Welcome Back to Year 11

Dear Parent carers and Year 11 Students,

Welcome back to what will be an exciting and important year. Year 11 is a significant milestone, with students preparing for their GCSE examinations while also making decisions about their next steps after secondary school. Throughout the year, our Careers Programme will provide a range of opportunities and support to help students make informed choices about their future.

Apprenticeship Worcestershire Visit

We are delighted to be welcoming **Apprenticeship Worcestershire** into school. Their team will provide students with valuable information about apprenticeships, including the different levels available, how to apply, and the benefits of combining work with training. This will help students understand apprenticeships as a viable and rewarding post-16 pathway.

Careers Interventions and Experiences

Throughout Year 11, students will benefit from a range of targeted careers interventions designed to support them in making informed decisions about their next steps. These will include one-to-one careers guidance interviews, support with applications, employability workshops, and personalised guidance to ensure every student is prepared for life after secondary school.

Students will also have the opportunity to attend the **Careers Festival at the NEC**, where they will meet employers, apprenticeship providers, colleges, universities and training organisations from a wide range of industries. This event will provide valuable insight into future career pathways and the opportunities available to them.

In addition, students will attend **The Skills Show at Worcester Warriors**, an interactive event designed to showcase local employment sectors, technical education routes, apprenticeships and skills development opportunities. Students will engage directly with employers and training providers, helping them to better understand the qualifications, skills and experience required for different careers.

These experiences, alongside our career's guidance programme, will help students gain the knowledge, confidence and motivation needed to successfully transition into further education, apprenticeships or employment.

College Visits and Engagement

Students will have opportunities to engage with local colleges throughout the year. These visits and presentations will provide insight into the courses, facilities and support available at different providers. Students will be encouraged to explore a variety of options to ensure they choose the pathway that best suits their interests, strengths and career aspirations.

Guided Transition Support

Making the move from school to a chosen college or training provider can feel daunting. To support students during this process, we will offer **guided transition activities** designed to help them successfully move into their next destination. This support will include advice on applications, enrolment processes, preparing for college life and ensuring students feel confident and ready for the next stage of their education journey.

Mock Interviews

One of the highlights of our Year 11 careers programme is the **Mock Interview Day**. Students will participate in professional-style interviews with employers and industry representatives, gaining valuable experience of interview situations. They will receive constructive feedback on their communication, presentation and interview skills, helping them build confidence for future college, apprenticeship and employment interviews.

Preparing for the Future

Alongside these key events, students will continue to have access to careers guidance, information on local labour market opportunities, and support with applications for colleges, sixth forms, apprenticeships and training providers. Our aim is to ensure every student leaves Year 11 with a clear plan for their next steps and the confidence to pursue their chosen pathway.

We look forward to supporting our Year 11 students throughout this important year and celebrating their achievements along the way. Further details about each careers activity will be shared as the year progresses.

If you have any questions regarding careers education, advice and guidance, please do not hesitate to contact the school.

Yours sincerely,

Angela Garnham
Careers lead